

2018 Legal Salary Survey

Dublin Private Practice Market

Job Title / Experience Level	Large / Commercial Firms		General Practice / Small Firms	
	Range €	Avg €	Range €	Avg €
Newly Qualified	60,000 – 65,000	62,500	42,000 - 52,500	47,250
1 Year PQE	65,000 – 75,000	70,000	45,000 – 56,000	50,500
2 Year PQE	70,000 – 85,000	77,500	48,000 – 61,000	54,500
3 Year PQE	80,000 – 90,000	85,000	52,000 – 68,000	60,000
New Associates 4/5 Year PQE	80,000 – 100,000	90,000	57,000 – 73,500	65,250
Associate promoted in 2018	85,000 – 105,000	95,000	59,000 – 78,000	68,500
Senior Associate	95,000 – 125,000	110,000	64,000 – 82,000	73,000
Salary Partner *	120,000 – 200,000	160,000	79,000 – 105,000	92,000

*Salary Partner Salaries can range from first year Salary Partner to those at 8 years PQE plus who decide against Equity.

**Salaries at high end of range to attract and retain Solicitors in key demand areas.

Legal Support

	Range €	Avg €
Professional Support Lawyer	70,000 – 120,000	95,000 *
Legal Executive	35,000 – 65,000	50,000
Co. Secretary (1 >3 years' exp)	35,000 – 55,000	45,000
Co. Secretary (3-5 years' exp)	45,000 – 75,000	60,000
Co. Secretary (5+ years' exp)	70,000 – 120,000+	95,000 **

* Depending on experience and area of law. Most appointments made to reflect flexible work, 3 / 4 day weeks.

** Higher salaries paid for Company Secretaries in Funds.

Compliance

	Range €	Avg €
Compliance Executive	45,000 – 60,000	52,500
Compliance Manager	65,000 – 110,000	87,500
Head of Compliance	110,000 – 190,000	150,000

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